

Policy No: HSE-PO-001

## 1 PURPOSE

The purpose of the policy is to specify on the commitment set to Health, Safety and Environmental throughout Asia Region.

## 2 SCOPE

To ensure commitment of City Asia team members and stakeholders towards Health, Safety and Environmental as part of major business priority and consideration for all work performed

## 3 POLICY

City provides innovative facilities management solutions that ensure successful, long-term outcomes for our partners and stakeholders. City is committed to the Health, Safety & Environment of our team members and those that may be affected by our activities; including contractors, partners, visitors and members of the public. Health, Safety & Environment is a major business priority and must be considered during all work performed on our behalf. We also support sustainable development by conducting our business in an environmentally responsible manner.

### 3.1 Policy Contents

To accomplish this, we are committed to:



- Give the highest priority to Health, Safety and Environment of employees and other stakeholders and on the preservation and protection of the environment.
- Promote awareness of Health, Safety and Environmental practices among stakeholders and encourage their participation to improve its effectiveness.
- Provide safe and healthy working conditions for the prevention of injury and ill health for employees and other stakeholders.
- Identify, control and mitigate hazards to ensure all Health, Safety and Environment risks are reduced to acceptable levels.
- Consultation and participation of employees on Health, Safety and Environment matters.
- Require our contractors to meet the same for Health, Safety and Environment standards as our employees.
- Ensure that all employees are equipped with the necessary training, instructions, information and are supervised to perform the work healthily, safely and environmentally responsible manner.
- Protect the environment including pollution prevention, energy & water conservation and reduction of wastes and emissions.
- Comply with applicable local for Health, Safety, Environment legal and other applicable requirements.
- Provide adequate resources for continual improvement of for Health, Safety and Environment management system to enhance the performance

#### 4 DEFINITIONS & ABBREVIATIONS (optional)

Definition/Abbreviation	Explanation

#### 5 DOCUMENT CONTROL

Approval

	Title	Name	Signature	Date
Administrator	HSE Manager - Malaysia	Mohd Asyraf Zainal		24/06/2020
Approver	Country Director – MY & SGP	Jarrad Palmer		24/06/2020

#### Version History

The following table lists the changes made to this Policy:

Version	Date	Amended By	Brief Summary of Changes
1	24.06.2020	Mohd Asyraf Zainal	First Version of CITY ASIA HSE Policy